


EMOTIONAL WELLBEING

STAFF SURVEY

Why? We are developing emotional wellbeing and resilience across the school. We hope to improve the emotional wellbeing of the whole school community; Children, Parents and Staff. We will be consulting with all members of staff through this survey.

What will happen with this survey? It is anonymous and will not be shared with anyone. All surveys will be shredded once they have been scored. We will collate the responses and establish any common themes that could become a focus for the school to work on. We will feed these back to staff and welcome any ideas on how to work on these area.

1  5
Never All of the time

Please circle your responses

Q1. I know what is expected of me at work? 1 2 3 4 5

Q2. I have the materials and equipment I need to do my work? 1 2 3 4 5

Q3. I feel safe in school? 1 2 3 4 5

Q4. There is someone at work, who seems to care about me as a person. 1 2 3 4 5

Q5. I have good friendships at school? 1 2 3 4 5

Q6. Pupils have a good relationships with each other at school? 1 2 3 4 5

Q7. Staff have good relationships with each other at school?	1	2	3	4	5
Q8. Staff have good relationships with pupils?	1	2	3	4	5
Q9. The school does enough to prevent bullying?	1	2	3	4	5
Q10. Pupils behave positively at school?	1	2	3	4	5
Q11. Staff behave positively at school?	1	2	3	4	5
Q12. There is someone at work who encourages my development?	1	2	3	4	5
Q13. I have opportunities to express myself in school?	1	2	3	4	5
Q14. I have opportunities to be listened to?	1	2	3	4	5

Q15. I generally enjoy my work? 1 2 3 4 5

Q16. I am doing well at my work? 1 2 3 4 5

Q17. I can manage my workload? 1 2 3 4 5

Q18. I feel happy at school? 1 2 3 4 5

Q19. I know what to do if I feel anxious or stressed out at school? 1 2 3 4 5

Q20. I feel like my achievements are acknowledged? 1 2 3 4 5

Q21. At work I have opportunities to learn and develop? 1 2 3 4 5

Q22. I feel like I am treated equally at school? 1 2 3 4 5

Q23. I understand what the school is trying to achieve for its children?	1	2	3	4	5
Q24. I feel like I have a responsibility in helping the school achieve its aims?	1	2	3	4	5
Q25. I have a chance to use my strengths and abilities at work?	1	2	3	4	5
Q26. I enjoy coming to school?	1	2	3	4	5
Q27. People have an understanding of my role and responsibilities?	1	2	3	4	5

Thank you for your time. Please return this survey to.....

If you would like to tell us more about a particular answer, such as what you would like to see, how we could support you or examples of good practise from another school, please use the reverse of this sheet to do so. Remember to put the question number next to your comment.

From the Kent Resilience Hub website:
<https://kentresiliencehub.org.uk/resources/example-staff-wellbeing-survey/>